



GLOBAL
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HELPING YOU TAKE CHARGE OF

YOUR FUTURE

INFORMATION PACK

**FOR BSB80320 GRADUATE
DIPLOMA OF STRATEGIC
LEADERSHIP**

**FOR MORE INFORMATION PLEASE VISIT
WWW.GDC.EDU.AU**

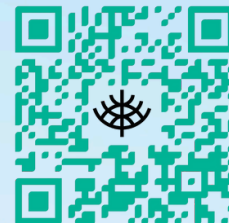
**GLOBAL
DEVELOPMENT
COLLEGE**

Australian
Qualifications
Framework



**NATIONALLY RECOGNISED
TRAINING**

Graduate Diploma of Strategic Leadership



Become a highly specialised leader that develops and sets the strategy of an organisation.

About the program

During this program, you will be exposed to strategic leaders from large and small businesses, former Ambassadors, Defence General and other high-end leaders. These strategic leaders will teach you models and theories that can be applied to organisations of various sizes and sectors. These experts will also show you how they and other strategic leaders have developed the ability to think strategically and anticipate and envision future events. You will also be shown how to maintain flexibility and work with

others to initiate organisational changes. This qualification reflects the role of individuals who apply advanced knowledge and skills in various strategic leadership and management roles.

Moreover, develop strategies and plans and communicate them effectively across the organisation. As a highly trained Strategic leader, you will have responsibility and accountability for individual outputs and the work or function of others.

At the end of this course, you will be able to:

- Lead strategic planning processes and
- Plan and implement a range of transformation leadership and management function
- Assess and develop a digital strategy
- Develop and use communication skills
- Generate ideas and provide solutions to
- Apply critical thinking for complex complex problem solving

This qualification is ideal for those seeking to, or currently working as

- Strategic Managers
- Senior Management
- Chief Executives and Officers
- Business Owners
- Team Leaders

BSB80320 Graduate Diploma of Strategic Leadership

Entry Requirements

To qualify, candidates must meet one of the following criteria:

- Hold a Diploma or Advanced Diploma in related fields plus 3 years of relevant leadership and management experience.
- Hold a Bachelor's degree in related fields plus 2 years of relevant leadership and management experience.
- Have 5 years of relevant leadership and management experience.

Mode of Delivery

- Online (Self-Paced)
- Distance (Self-Paced)
- Face-to-Face at Workplace

Packing Rules

A total of 8 units of competency comprising

2 core units plus

6 elective units, of which:

- 4 elective units must be selected from the elective units listed below
- for the remaining 2 elective units:
 - up to 2 units may be selected from the elective units listed below
 - if not listed, up to 2 units may be selected from a Graduate Diploma from this or any other currently endorsed Training Package qualification or accredited course.

**Note: All units listed on training.gov.au*

AQF Qualifications/ Levels

LEVEL	CERTIFICATE
AQF LEVEL 10	DOCTORAL DEGREE
AQF LEVEL 9	MASTER'S DEGREE
AQF LEVEL 8	GRADUATE DIPLOMA OF STRATEGIC LEADERSHIP
AQF LEVEL 7	BACHELOR'S DEGREE, UNDERGRADUATE CERTIFICATE
AQF LEVEL 6	ADVANCED DIPLOMA
AQF LEVEL 5	DIPLOMA

BSB80320 Graduate Diploma of Strategic Leadership:

Units

S.No	Unit	Type
1	BSBLDR811 Lead strategic transformation	Core
2	BSBSTR802 Lead strategic planning processes for an organisation	Core
3	TAELED803 Implement improved learning practice	GDC Core
4	BSBHRM613 Contribute to the development of learning and development strategies	GDC Core
5	BSBLDR812 Develop and cultivate collaborative partnerships and relationships	Elective
6	BSBCRT611 Apply critical thinking for complex problem solving	Elective
7	BSBOPS601 Develop and implement business plans	Elective
8	BSBHRM615 Contribute to the development of diversity and inclusion strategies	Elective
9	BSBFIN801 Lead financial strategy development	Elective
10	BSBSTR801 Lead innovative thinking and practice	Elective
11	BSBTEC601 Review organisational digital strategy	Elective

BSB80320 Graduate Diploma of Strategic Leadership:

Core Units Synopsis

BSBLDR811 Lead Strategic Transformation

Advance your executive leadership capacity by mastering the skills to design and lead large-scale strategic transformation. This unit develops advanced strategic thinking, change leadership, and stakeholder engagement capabilities required to guide organisations through complex transitions. You will learn to align people, systems, and culture with long-term organisational vision while driving innovation and performance. Ideal for senior leaders, this course empowers you to navigate uncertainty, manage disruption, and deliver lasting organisational impact.

BSBSTR802 Lead Strategic Planning Processes for an Organisation

This unit builds advanced expertise in leading the development, implementation and evaluation of high-level organisational strategy. You will develop the skills to analyse internal and external environments using data analysis, industry research, environmental scanning and SWOT methodologies. The unit emphasises collaborative strategic planning, stakeholder engagement, risk identification, resource consultation and performance measurement. You will design comprehensive strategic plans, implement monitoring systems, gather feedback and refine strategies to ensure continuous improvement. This unit equips senior leaders with the capability to provide clear organisational direction, anticipate challenges and drive sustainable success in complex operating environments.



GDC Core Units Synopsis

BSBHRM613 Contribute to the Development of Learning and Development Strategies

Advance your leadership impact by contributing to the design of strategic learning and development frameworks that strengthen organisational capability. This unit builds your ability to analyse workforce needs, support planning processes, and align learning initiatives with organisational objectives. You will develop high-level consultation, evaluation, and planning skills to improve performance and foster continuous professional growth. Ideal for learning and development professionals and senior managers, this course empowers you to drive sustainable workforce development and organisational success.

TAELED803 Implement Improved Learning Practice

This unit develops the capability to strengthen organisational performance through the design and implementation of improved learning practices. You will evaluate existing learning approaches, apply evidence-based improvements and embed high-quality learning solutions across diverse professional contexts. The unit strengthens your analytical, instructional design and facilitation skills while promoting continuous improvement in learning delivery and assessment. You will focus on creating engaging, inclusive and future-ready learning environments that respond to organisational priorities and learner needs. Graduates of this unit are equipped to enhance workforce capability, improve learner outcomes and support sustainable organisational growth through effective learning leadership.



BSB80320 Graduate Diploma of Strategic Leadership:

Elective Units Synopsis

BSBLDR812 Develop and Cultivate Collaborative Partnerships and Relationships

Develop advanced leadership skills for establishing, managing and sustaining high-value collaborative partnerships across business, industry and stakeholder networks. You will strengthen your ability to influence, communicate effectively and cultivate both new and existing relationships to achieve mutual organisational outcomes. The unit focuses on designing structured partnership programs, fostering positive collaborative cultures, implementing effective reporting systems and driving shared value creation. You will learn to navigate complex internal and external environments while leveraging partnerships to support innovation, resource sharing and organisational growth. Graduates are equipped to build strategic alliances that deliver long-term competitive advantage.



BSBCRT611 Apply Critical Thinking for Complex Problem Solving

Strengthen critical thinking and problem-solving capabilities required for senior leadership roles. You will develop the skills to analyse complex information, evaluate multiple perspectives and design structured, innovative solutions to non-routine organisational challenges. The unit emphasises sound judgement, risk evaluation and decision-making in high-stakes environments. You will learn to approach uncertainty with confidence, apply systematic problem-solving frameworks and foster creative, evidence-based solutions. Graduates of this unit are equipped to lead teams and work areas with strategic insight, mitigate organisational risk and drive effective decision-making that supports long-term organisational success.

BSBHRM615 Contribute to the Development of Diversity and Inclusion Strategies

Develop advanced capability in supporting the design and implementation of strategic diversity and inclusion frameworks that strengthen organisational culture and workforce effectiveness. You will analyse workforce needs, contribute to policy development and align inclusion initiatives with organisational objectives and legislative requirements. The unit emphasises consultation, evaluation and continuous improvement to ensure inclusive practices are embedded across all levels of the organisation. You will develop strategies that promote equity, engagement and high performance. Graduates are equipped to foster inclusive workplaces that enhance organisational reputation, employee wellbeing and long-term organisational sustainability.

BSBFIN801 Lead Financial Strategy Development

Build executive-level expertise in leading the development and implementation of financial strategies that support organisational objectives. You will develop advanced skills in analysing financial reports, forecasting future requirements, interpreting complex financial data and ensuring compliance with legislative and regulatory standards. The unit focuses on preparing strategic financial recommendations, implementing financial plans, monitoring performance against budgets and initiating corrective actions to manage risk and optimise outcomes. Graduates are equipped to drive informed decision-making, strengthen enterprise planning and deliver sustainable financial performance in competitive and dynamic organisational environments.





BSBSTR801 Lead Innovative Thinking and Practice

Develop advanced leadership capability in generating, leading and sustaining innovation across organisations. You will explore emerging trends shaping future practice, apply creative thinking tools and research key innovation drivers and enablers. The unit emphasises modelling innovative leadership, fostering a culture that encourages idea generation, captures and shares knowledge, and manages risk and removes barriers to innovation. You will learn to monitor contributions, apply feedback and drive continuous improvement. Graduates of this unit are equipped to embed innovation across organisational systems and processes, delivering long-term competitive advantage and organisational growth.

BSBTEC601 Review Organisational Digital Strategy

Strengthen strategic capability in reviewing, evaluating and enhancing organisational digital strategy. You will assess current digital maturity, analyse alignment with business objectives, evaluate emerging technologies, trends and risks, and identify gaps in digital performance. The unit focuses on conducting structured reviews, benchmarking performance, engaging stakeholders and developing evidence-based recommendations. You will propose actionable improvements to strengthen digital effectiveness, innovation and competitive advantage. Graduates are equipped to guide organisations in maintaining digital relevance, agility and resilience in rapidly evolving technological environments.

BSBOPS601 Develop and Implement Business Plans

Develop advanced capability in designing, implementing and managing comprehensive business plans that drive organisational performance and growth. You will strengthen your ability to set strategic direction, allocate resources effectively, coordinate multiple teams and ensure operational objectives are achieved. The unit focuses on aligning organisational vision with practical execution, monitoring performance outcomes and adjusting strategies to meet changing conditions. You will learn to lead with clarity, foster innovation and support continuous improvement across business operations. Graduates are equipped to guide organisations toward sustainable success through disciplined planning and effective implementation.